

Compensation of Hospital Employees



DOH 422-092/CHS 257 (REV. 08/01/2012)

Calendar Year: 2019		Entity Name: MULTICARE HEALTH SYSTEM (includes 8 hospitals & numerous clinics and medical offices, etc.)						
(A) Employee Name (who does not have direct patient care responsibilities)	Indicate if Lead Administrator	Hospital if applicable	(B) Breakdown of W-2 and/or 1099 MISC Compensation			(C) Retirement and Deferred Compensation	(D) Non-Taxable Benefits	(E) Total
			(i) Base Compensation	(ii) Bonus & Incentive Compensation	(iii) Other Reportable Compensation			
1 WILLIAM ROBERTSON	PRESIDENT & CEO		1,279,848	334,880	1,194,355	556,101	22,359	3,387,543
2 JAMES MCMANUS	SENIOR VICE PRESIDENT & CFO, PART YEAR 4/15/2019-12/31/2019		453,610	100,500	3,010	59,201	12,210	628,531
3 FLORENCE CHANG	EXECUTIVE VICE PRESIDENT & COO		973,180	218,600	248,390	455,725	26,535	1,922,430
4 JEFF POLTAWSKY	PRESIDENT, MARY BRIDGE NETWORK	MARY BRIDGE CHILDRENS HOSPITAL AND PEDIATRIC NETWORK	398,250	100,293	6,746	57,257	20,282	582,828
5 CHRISTI MCCARREN	SENIOR VICE PRESIDENT - RETAIL HEALTH & COMMUNITY BASE		412,960	98,251	65,690	24,056	12,392	613,349
6 TIM BRICKER	SENIOR VICE PRESIDENT/CHIEF EXEC - SOUTH SOUND REGION	MULTICARE TACOMA GENERAL, ALLENMORE, MULTICARE GOOD SAMARITAN, AUBURN MEDICAL CENTER, COVINGTON,	666,634	192,563	2,783	109,263	25,979	997,222
7 DAVID CARLSON	SENIOR VICE PRESIDENT - PROVIDER ENTERPRISE & CPO		667,342	171,480	8,034	109,797	30,255	986,908
8 DAVID O'BRIEN	SENIOR VICE PRESIDENT/CHIEF EXEC - INLAND NW REGION	MULTICARE DEACONESS, MULTICARE VALLEY & ROCKWOOD CLINICS	594,663	0	94,631	12,570	17,511	719,375

Add Additional lines as needed

Notes:

Please refer to IRS Form 990 and Schedule J for definitions of types of compensation
Form 990 Schedule J <http://www.irs.gov/pub/irs-pdf/i990sj.pdf>

If the five highest paid employees do not include the lead administrator, please report compensation information for the lead administrator on line 1, and for the five highest paid employees without patient care responsibilities on lines 2 through 6.

Please submit compensation information to DOH either by mail, fax or email to the following address:

Washington State Department of Health
Center for Health Statistics/Hospital and Patient Data Section
MS: 47814
Olympia, WA 98504-7814
Fax: (360) 753-4135
email: hos@doh.wa.gov